

City Of Torrington



140 Main Street
Torrington, CT 06790

Tel: (860) 489-2394
Personnel Dept.

February 18, 2022

The Honorable Elinor Carbone, Mayor
Torrington City Council
City of Torrington
140 Main Street
Torrington, CT 06790

RE: Local 424 - 78, UPSEU
2022 - 2023 Contract Extension

Dear Mayor and Members of the City Council:

The current contract between the City of Torrington and Local 424-78 UPSEU is set to expire on June 30, 2022. I am writing to notify you that I have reached a tentative agreement with the City's Supervisors Local 424, UPSEU regarding the terms of an extension of this contract. This agreement was ratified by the Union on February 14, 2022. I have attached a copy of the agreement for your reference.

The scope of the tentative agreement is limited to the duration of the contract, wages and insurance cost share:

1. Duration:

One (1) year extension: July 1, 2022 to June 30, 2023.

2. Wages:

Commencing July 1, 2022, wages for UPSEU Local 424 members shall increase by 2.0%. The estimated cost thereof is \$29,848.

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3. Insurance Cost Share:

Commencing July 1, 2022, the City shall pay eighty-five percent (85%) and all employees and retirees shall pay fifteen percent (15%) of the cost of coverage under the HDHP HSA plan and the OAP plan.

Connecticut General Statute §7-474(b) permits you to approve or reject any negotiated collective bargaining agreement within thirty days from the date of this letter. This agreement will be approved automatically by law after 30 days if you do not vote to approve or reject. I will place an item on the Council agenda for February 22, 2022 for discussion and possible action.

If you have any questions, please let me know.

Very truly yours,



Jaime M. LaMere

Enc.

cc: Carol Anderson, Town and City Clerk

TENTATIVE AGREEMENT
BETWEEN
UPSEU LOCAL 424, UNIT 78, TORRINGTON SUPERVISORS
AND
CITY OF TORRINGTON

The parties to this Tentative Agreement are UPSEU Local 424, Unit 78, Torrington Supervisors (hereinafter the "Union") and the City of Torrington (hereinafter the "City").

WHEREAS the Union and the City desire to extend the current Collective Bargaining Agreement from July 1, 2022, through June 30, 2023.

WHEREAS the Union and the City tentatively agree to modify the current Collective Bargaining Agreement as follows:

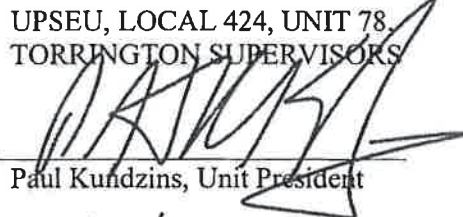
1. **General Wage Increase Effective July 1, 2022.** All active bargaining unit employees in positions covered by the Collective Bargaining Agreement shall receive a pay raise of two percent (2%) effective July 1, 2022 and, if execution of this Agreement is beyond July 1, 2022, retroactive to July 1, 2022.
2. **Insurance Cost Share Increase Effective July 1, 2022.** Effective July 1, 2022, the City shall pay eighty-five percent (85%) and all employees and retirees shall pay fifteen percent (15%) of the cost of coverage under the HDHP HSA plan and the OAP plan.
3. All other terms and conditions of the extended contract shall remain the same without modification for the period of this extension.

CITY OF TORRINGTON

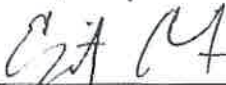
By: 

Date: 2/14/2022

UPSEU, LOCAL 424, UNIT 78,
TORRINGTON SUPERVISORS

By: 
Paul Kundzins, Unit President

Date: 2/14/22

By: 
Elizabeth Ditman
In House Counsel/
Labor Relations Representative

Date: 2/14/2022