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City Of Torrington



140 Main Street
Torrington, CT 06790

Tel: (860) 489-2394
Personnel Dept.

MEMORANDUM

To: City Council Members
Mayor Elinor Carbone

From: Jaime M. LaMere, Personnel Director

Re: Update to Management Resolution

Date: June 25, 2020

The Management Resolution policies were last revised on 11/9/2017 and the Wage and Medical Insurance Benefits policies therein are effective through 6/30/2020. I am proposing the following updates to the Management Resolution policies effective 7/1/2020:

Wages: 2% wage increase for Fiscal Year 7/1/2020 retroactive to 7/1/2020.

Medical Insurance Employee cost share: Employee cost share shall increase from 14% to 14.5% effective 7/1/2020.

In accordance with past practice, the Management Resolution policies regarding wages and medical insurance employee cost share follow the provisions of the UPSEU agreement. These proposed updates to the Management Resolution policies are consistent with the provisions of the current UPSEU agreement approved by Council on June 15, 2020. The medical insurance employee cost share for UPSEU is currently 14.5%. This proposed revision would bring the Management Resolution policy in line with the current UPSEU agreement.

No other changes to the Management Resolution policies are proposed at this time.