

# City Of Torrington



140 Main Street  
Torrington, CT 06790

Tel: (860) 489-2394  
Personnel Dept.

May 21, 2020

The Honorable Elinor Carbone, Mayor  
Torrington City Council  
City of Torrington  
140 Main Street  
Torrington, CT 06790

RE: Local 424 - 78, UPSEU  
2020 - 2021 Contract Extension

Dear Mayor and Members of the City Council:

The current contract between the City of Torrington and Local 424-78 UPSEU is set to expire on June 30, 2020. I am writing to notify you that I have reached a tentative agreement with the City's Supervisors Local 424, UPSEU regarding the terms of an extension of this contract. This agreement was ratified by the Union on May 8, 2020. I have attached a copy of the agreement for your reference.

The scope of the tentative agreement is limited to the duration of the contract and wages:

1. Duration:

One (1) year extension: July 1, 2020 to June 30, 2021.

2. Wages:

Commencing July 1, 2020 wages for UPSEU Local 424 members shall increase by 2%. The estimated cost thereof is \$32,011.48.

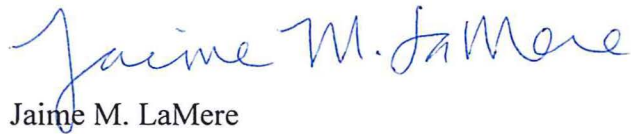
Connecticut General Statute §7-474(b) permits you to approve or reject any negotiated collective bargaining agreement within thirty days from the date of this letter. This agreement will be approved automatically by law on June 19, 2020 if you do not vote to approve or reject. I will place an item on the Council agenda for Monday, June 1 for discussion and possible action.

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If you have any questions, please let me know.

Very truly yours,

A handwritten signature in blue ink that reads "Jaime M. LaMere". The signature is written in a cursive style with a large initial "J" and a stylized "M".

Jaime M. LaMere

Enc.

cc: Carol Anderson, Town and City Clerk

TENTATIVE AGREEMENT  
BETWEEN  
UPSEU LOCAL 424, UNIT 78, TORRINGTON SUPERVISORS  
AND  
CITY OF TORRINGTON

The parties to this Tentative Agreement are UPSEU Local 424, Unit 78, Torrington Supervisors (hereinafter the "Union") and the City of Torrington (hereinafter the "City").

WHEREAS the Union and the City desire to extend the current Collective Bargaining Agreement from July 1, 2020 through June 30, 2021.

WHEREAS the Union and the City tentatively agree to modify the current Collective Bargaining Agreement as follows:

1. **General Wage Increase Effective July 1, 2020.** All active bargaining unit employees in positions covered by the Collective Bargaining Agreement shall receive a pay raise of two percent (2%) effective and, if execution of this Agreement is beyond July 1, 2020, retroactive to July 1, 2020.
2. All other terms and conditions of the extended contract shall remain the same without modification for the period of this extension.

CITY OF TORRINGTON


By: Jaime McNamee

Date: 4/28/2020

UPSEU, LOCAL 424, UNIT 78,  
TORRINGTON SUPERVISORS

By:   
Paul Kundzins, Unit President

Date: 4/28/2020

By:  4/30/2020  
Elizabeth Ditman  
Attorney/Labor Relations Representative