

City Of Torrington



140 Main Street
Torrington, CT 06790

Tel: (860) 489-2394
Personnel Dept.

February 18, 2021

The Honorable Elinor Carbone, Mayor
Torrington City Council
City of Torrington
140 Main Street
Torrington, CT 06790

RE: Local 424 - 78, UPSEU
2021 - 2022 Contract Extension

Dear Mayor and Members of the City Council:

The current contract between the City of Torrington and Local 424-78 UPSEU is set to expire on June 30, 2021. I am writing to notify you that I have reached a tentative agreement with the City's Supervisors Local 424, UPSEU regarding the terms of an extension of this contract. This agreement was ratified by the Union on February 12, 2021. I have attached a copy of the agreement for your reference.

The scope of the tentative agreement is limited to the duration of the contract and wages:

1. Duration:

One (1) year extension: July 1, 2021 to June 30, 2022.

2. Wages:

Commencing July 1, 2021 wages for UPSEU Local 424 members shall increase by 2%. The estimated cost thereof is \$ \$29,263.00.

Connecticut General Statute §7-474(b) permits you to approve or reject any negotiated collective bargaining agreement within thirty days from the date of this letter. This agreement will be approved automatically by law after 30 days if you do not vote to approve or reject. I will place an item on the Council agenda for Monday, March 1, 2021 for discussion and possible action.

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If you have any questions, please let me know.

Very truly yours,

A handwritten signature in black ink that reads "Jaime M. LaMere". The signature is written in a cursive style with a large, stylized "J" and "M".

Jaime M. LaMere

Enc.

cc: Carol Anderson, Town and City Clerk

TENTATIVE AGREEMENT

BETWEEN

UPSEU LOCAL 424, UNIT 78, TORRINGTON SUPERVISORS

AND

CITY OF TORRINGTON

The parties to this Tentative Agreement are UPSEU Local 424, Unit 78, Torrington Supervisors (hereinafter the "Union") and the City of Torrington (hereinafter the "City").

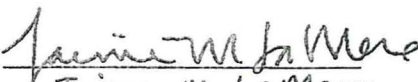
WHEREAS the Union and the City desire to extend the current Collective Bargaining Agreement from July 1, 2021 through June 30, 2022.

WHEREAS the Union and the City tentatively agree to modify the current Collective Bargaining Agreement as follows:

1. General Wage Increase Effective July 1, 2021. All active bargaining unit employees in positions covered by the Collective Bargaining Agreement shall receive a pay raise of two percent (2%) effective and, if execution of this Agreement is beyond July 1, 2021, retroactive to July 1, 2021.
2. All other terms and conditions of the extended contract shall remain the same without modification for the period of this extension.

CITY OF TORRINGTON

By:

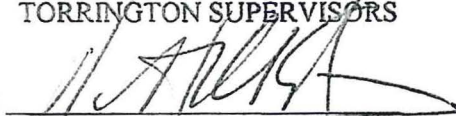

Jaime M. LaMere
Personnel Director

Date:

1/25/2021

UPSEU, LOCAL 424, UNIT 78,
TORRINGTON SUPERVISORS

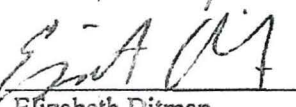
By:


Paul Kundzins, Unit President

Date:

1/25/2021

By:


Elizabeth Ditman
Attorney/Labor Relations Representative

1/25/2021

UPSEU LOCAL 424 WAGE SCHEDULE

SCHEDULE A	SCHEDULE B
7/1/2020	7/1/2021
2.00%	2.00%

ADMINISTRATOR, WPCA	\$106,743.0000	\$108,877.8600
ASSESSOR	\$95,201.1458	\$97,105.1687
ASST CITY ENGINEER	\$89,552.9400	\$91,343.9988
ASST SUPT STREETS & PARKS	\$76,411.2600	\$77,939.4852
BUILDING OFFICIAL	\$92,311.0200	\$94,157.2404
CITY PLANNER	\$89,024.5800	\$90,805.0716
DATA PROCESSING MANAGER	\$76,251.1200	\$77,776.1424
DEPUTY ASSESSOR	\$63,507.2400	\$64,777.3848
SUPERVISOR ELDERLY NUTRITION	\$72,150.7200	\$73,593.7344
DIRECTOR OF ELDERLY SERVICES	\$89,166.3600	\$90,949.6872
FLEET MANAGER	\$99,149.1000	\$101,132.0820
PURCHASING AGENT	\$71,367.3600	\$72,794.7072
SUPT PARKS & RECREATION	\$84,382.5600	\$86,070.2112
DEPUTY PUBLIC WORKS DIRECTOR/ CITY ENGINEER	\$105,949.9749	\$108,068.9744
SUPT OF STREETS & PARKS	\$100,417.9800	\$102,426.3396
ASST CITY PLNR/ ZEO/ IWEO	\$77,203.8000	\$78,747.8760
DEPUTY COMPTROLLER	\$74,358.0000	\$75,845.1600