

CITY OF TORRINGTON

Addendum # 1

ADDENDUM #1 ISSUED FOR SUBMITTED QUESTIONS/ANSWERS AND ADD THE INSTRUCTIONS TO BIDDERS

BID #CST-014-092519 CLEANING SERVICES FOR ARMORY & TEEN CENTER

Bid opening: September 25, 2019 Time: 11:00 A.M Location: City Hall, Room 206,140 Main St., Torrington, CT

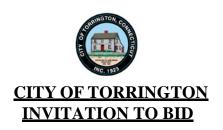
Must Submit signed addenda with bid.

The City of Torrington reserves the right to accept or reject any or all bids or any portion thereof, to waive technicalities, and to award the contract as will best serve the public interest.

| Dated in Torrington: September 12, 2019 | Purchasing Agent | |
|---|------------------|---|
| • | Pennie Zucco | |
| Contact name | Phone: | _ |
| Authorized Representative | | _ |
| Authorized Signature | | _ |
| | Fax | _ |
| Address | Email | |
| City, State, Zip | | |

QUESTIONS AND ANSWERS 9/12/19

- **Q1)** Please clarify if the site visit for the BID# CST-014-092519 CLEANING SERVICES FOR ARMORY & TEEN CENTER, that is scheduled for September 16, 2019 is mandatory of not.
- A1) Not Mandatory
- Q2) Who is the current vendor and annual price?
- A2) N/A
- Q3) We are a company from New York. Are we allowed to bid on this even though we are not from your State?
- A3) All Out of State Contractors must be licensed and insured to work in the State of Connecticut and must submit paperwork confirming the information with bid. Out of State contractors are NOT allowed to sub-contract this contract. Doing so will cancel the contract. Awarded contractor must supply a list of personnel that will be assigned to this project.
- **Q4)** When is the pre-bid meeting?
- A4) The pre-bid meeting is scheduled for Monday, September 16, 2019 at 1:00 pm.
- **Q5)** Is there a performance bond or bid bond?
- A5) A 5% bid bond of the total annual Price is required with all submitted bids.
- **Q6)** What is the unit of area?
- A6) A) <u>TEEN CENTER</u>: Square footage to be cleaned: Approximately 4,450 S.F.; B) <u>ARMORY</u>: Approximately 16,524 sq. ft. of usable space, however not all of this space is part of the cleaning which will be outlined at the walk-through.



BID# CST-014-092519 CLEANING SERVICES FOR ARMORY & TEEN CENTER

| Bid opening: September 25, 20 | 19 Time: 11:00 AM Location: Cit | ty Hall, 140 Main St., F | Room 206, Torrington, CT |
|---|--|---------------------------|---|
| Bid Bond or Certified Check req | uired with bid: 5% of total Annu | ıal Price | |
| Performance Bond required if av | varded bid: N/A | | |
| | the right to accept or reject any or ontract as will best serve the publi | | nereof, to waive |
| Omit State and Federal Taxes. | | | |
| All prices must be F.O.B.: Destin | nation (Torrington) unless otherwi | se requested. | |
| Dated in Torrington: September 9 | 9, 2019 Purchasing | Agent Pennie Zucco | |
| 1 | tem | Monthly Price | Annual Price |
| Cleaning Services for Teen Cer East Albert St. per specificatio | | \$ | \$ |
| Cleaning Services for Torringto St. per specifications attached | on Armory facility, 153 So. Main | \$ | \$ |
| | TOTAL | \$ | \$ |
| match the lowest bid. A City based awarded the bid. When multiple City | d to offer City based bidders that ex bidder within the 6% differential who based bidders agree to accept the to exceed the low bid. The bid will the | agrees to accept the amou | unt of the lowest bid will be the City based bidders will |
| Bidder: | | | |
| Address: | | | |
| (Signed By) | Tit | le: | |
| Name (please print) | | Date: | |
| Phone: | Fax: | E-Mail: | |
| Federal Tax Identification Nu | mber: (FEIN) | | |

Comments:

CITY OF TORRINGTON BID # CST-014-092519 CLEANING SERVICES FOR ARMORY & TEEN CENTER

GENERAL INSTRUCTIONS

The City of Torrington, Connecticut will be accepting sealed bids for Cleaning Services for the Torrington Armory and Teen Center. Cleaning supplies will be supplied by the City of Torrington. The required services, specifications and locations are detailed in the attached and all services provided shall be in accordance with the conditions set forth in this Invitation to Bid. Award resulting from this bid will be a firm fixed term contract October 2019 to June 30, 2020.

All bids are to be submitted in a sealed envelope addressed as follows: BID# CST-014-092519, CLEANING SERVICES FOR ARMORY & TEEN CENTER; DUE: SEPTEMBER 25, 2019 by 11:00 A.M. City of Torrington, 140 Main Street, Room 206, Torrington, CT 06790. Sealed bids shall be submitted by using the enclosed Bid Forms that accompanies this request. Submit one Original and two (2) Exact Copies. Bids received after the closing date and time shall be returned unopened. In the event of the closure of City Hall, proposals will be opened on the following business day that City Hall reopens for business, no later than 11:00 a.m. on that day. Bids are good for ninety (90) days from the bid due date. The individual authorized to contractually bind your organization with regard to price and related contractual issues must sign your bid. No fax or e-mail bids will be accepted.

PRE-BID MEETING AND TIME

There will be a site visit of the two locations on September 16, 2019 at 1:00 PM. We will begin at the Torrington Armory Building, 153 South Main Street, Torrington, CT. Tours of the buildings will be conducted immediately after the meeting. Interested parties are urged to attend.

- Torrington Armory Building, 153 South Main Street, Torrington, CT
- Recreation Hall Facilities, 71 East Albert Street, Torrington, CT

The Deadline for submitted questions is **September 17, 2019 by 2:00 PM**. Questions may be directed to Pennie Zucco, Purchasing Agent, pennie_zucco@torringtonct.org. All information by the City except by written addendum shall be informal and shall not be binding upon the City nor shall it furnish a basis for legal action by any proposer against the city. Vendor responsible to check City website for addendum/updates 48 hours prior to bid opening.

A notice of award or purchase order for this requirement shall be issued ONLY after a complete evaluation of the apparent lowest qualified and responsible bids. The City Purchasing Agent will issue notification of award in writing and issue a purchase order. The award of any contract for 2019 and beyond is subject to appropriation of funds approved by Torrington City Council.

This Bid shall remain open and shall not be withdrawn for a period of sixty (60) days from the date set for its opening.

REOUIREMENTS

PERSONNEL

All of the contractor's employees working on this contract shall be bonded. Proof of bonding must be submitted to Purchasing Agent prior to commencement of work.

REFERENCES

All bidders MUST include three (3) or more references at the time of bid including client's name, address, phone, contact name, and e-mail) and dates of service. The City reserves the right to contact these references as part of its

evaluation and award process and the Purchasing Department reserves the right to use that information to determine the qualifications and merit of each proposal.

PERFORMANCE AND TERMINATION

The type of service requested is essential for the day-to-day operation of City facilities and **Time is of the Essence**. All required cleaning services shall be consistent with good professional practice and in accordance with the standards and specifications set forth herein. In the event of unacceptable performance, the City shall be under no obligation to make payment and may terminate any contract award. A Supervisor contact information must be provided as a point of contact and responsible for any issues that may arise.

Throughout the term of this agreement, the City will monitor the performance of the contractor. Poor performance, or non-compliance with any provision of this contract, will result in penalties. After notification of poor performance or non-compliance, the City will assess a monetary penalty of 10% of the monthly payment for each occurrence. Continued poor performance or non-compliance will result in termination of the contract. Any contract entered into by the City and the successful bidder shall provide that the City may, for any reason, terminate the contract upon thirty (30) days written notice.

References must be submitted with all bids and will be checked prior to award. Any negative responses may result in disqualification of the Bid

By signing this proposal, the Contractor confirms that a supervisor will be in constant attendance during all service hours.

PLEASE NOTE: Contractor must supply the City of Torrington with weekly cleaning logs – Date, time in/time out, name of cleaner(s), etc.

ASSIGNMENT OF RIGHTS, TITLES, AND INTERESTS

Any assignment or subcontracting by a respondent, vendor, or contractor for work to be performed, or goods and/or services to be provided, in whole or in part, and any other interest in conjunction with City procurement shall not be permitted without the express written consent of the City of Torrington. Subcontracting any portion of the required work associated with this request may result in immediate termination of an award for service.

MISCELLANEOUSINFORMATION

- 1. The City will supply the following supplies and equipment:
 - Cleaners; cleaning supplies
 - Bathroom soap, deodorizers
 - Vacuums, mops, buckets, etc.
 - Paper Products paper towels, toilet paper, etc.
 - All Trash liners (commercial grade)
- 2. Awarded Contractor is responsible for supplying equipment and supplies for stripping & waxing floors.
- **3.** The City provides Snow removal services.
- **4.** The City will have designated areas for the supplied cleaning supplies and will keep them properly stocked. Awarded Contractor is responsible for notifying the City when supplies are running low.
- **5.** The City will provide to awarded contractor access to all areas to be cleaned and all cleaning supplies.
- **6.** The awarded contractor must carry Insurance which will cover theft of City property occurring during the hours of his/her responsibility.
- 7. Dress Code: All employees must wear clothing with the logo of the Service Provider Company Name clearly visible. Employees of contractor must wear photo identification badges at all times.
- **8.** The awarded contractor will be responsible for the buildings' security by activating locks and/or security systems upon leaving buildings.
- **9.** All bids are to include washing of **all** Venetian blinds, windows, and storm windows (inside and outside) during the month of August. Additional window washing requirements are detailed in attached specification.

- 10. MSDS sheets of cleaning supplies will be on file at each facility.
- 11. The contractor shall be responsible for the repair or replacement cost of any damage to City property caused by the use, misuse or negligence of the contractor's employees.
- 12. The contractor shall not remove any equipment or supplies from City property at any time.
- **13.** The contractor shall report to the Superintendent of Parks and Recreation when any cleaning supplies are getting low or if any equipment is not working properly.
- **14.** All of the contractor's employees working on this contract shall be insured and bonded. Proof of bonding to be submitted to Purchasing Agent prior to commencement of work.
- 15. Awarded contractor must supply a list of company personnel that will be assigned to this contract.
- **16.** Receipt of a proposal by the City or submission of a proposal to the City confers no rights upon the Offeror nor obligates the City in any manner.
- 17. Contractor must be licensed to work in the State of Connecticut and will be required to provide this information if awarded contract.
- **18.**Contractor is responsible for cleaning on all scheduled days, with the exception of Good Friday, Memorial Day, Labor Day, Thanksgiving, Christmas Day, New Year's Day.

In addition to any other security rules and regulations, the following apply:

- **1.** No guns, knives, or other dangerous weapons are allowed on City property.
- 2. No dangerous drugs or other prohibited substances, including alcohol, are allowed on City property.
- **3.** No unauthorized personnel, including children, shall be on City property.
- **4.** The selected bidder shall supply a single Project Manager or contact person (as well as an alternate contact) to be on call. This responsibility will include after-hours call back if buildings are found to be unsecured or unlocked. There shall be no compensation for these call back events.
- 5. All keys to the building furnished by the City to the contractor remain the property of the City and shall not be duplicated by the contractor or his employees. All keys must be returned upon request or at the end of the contract. A charge will be assessed for any keys not returned. The contractor will assume the cost of rekeying the building if keys are lost or stolen by him or his employees.
- **6.** The use of City telephones is strictly prohibited, except in an emergency.

The bidder hereby acknowledges receipt of and agrees this submittal is based on the BID and the following addenda. Failure to indicate receipt of addenda may result in the bidder being rejected as nonresponsive.

| ADDENDUM #_ | DATED | _ ADDENDUM _ | DATED | |
|-------------|-------|--------------|-------|--|
| ADDENDUM #_ | DATED | _ ADDENDUM _ | DATED | |

The City of Torrington reserves the right to award or reject any or all bids, or any portion thereof; to waive technicalities, to award the contract to a bidder other than the lowest bid and to award the proposal and/or contracts to one or more bidders submitting essentially identical bids and that, in the city's judgment, will best serve the public interest.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER MBE's WBE's, and SBE's ARE ENCOURAGED TO APPLY

CITY OF TORRINGTON CLEANING SPECIFICATIONS, BID # CST-014-092519 TEEN CENTER/RECREATION HALL DEPARTMENT 71 EAST ALBERT STREET, TORRINGTON, CT 06790

MINIMUM REQUIREMENT: Two (2) times/week, Tuesday & Friday (6-man hour's weekly; 3 hours/day)

Notes: The objective of this request is to provide a clean environment at the start of each working day. Accordingly all work shall be carried out between the hours of 9:00 P.M. to 8:00 A.M. the next morning unless otherwise specified. On occasion, some activities in the building may run past 9:00 PM. No cleaning is to occur while the building is occupied. If however, the selected proposer wishes to provide the service at some other mutually agreed time, an alternative schedule may be possible. The following are exceptions to the aforementioned schedules: There must be a working on Job Site Supervisor/manager and available when and if the Superintendent needs to talk or discuss any situations. Coordinate such changes with the Superintendent of Parks and Recreation, Brett Simmons (860) 489-2385.

Areas to be cleaned include Teen Center, kitchen, dance hall, restrooms, hallways, entrances and stairwells. **Square footage to be cleaned: Approximately 4,450 S.F.**

The following are the <u>MINIMUM</u> specifications required: Contractors may need to perform tasks more frequently or perform additional tasks to keep facility clean.

I.All Areas

A. Twice weekly:

- 1. Empty trash cans & replace liners each cleaning (*This may vary due to holidays and no use of facilities. If no trash in can, liner is not be replaced.*
- 2. Dust trim moldings, window sills, and all horizontal surfaces (file cabinets, vending machines, TV, etc.)
- 3. Vacuum all carpets & move to outside of building before damp moping floor. Proper floor cleaning solutions for commercial areas shall be used at all times. Note: The solution and water should be dumped and changed out frequently when cleaning to ensure clean water is being applied on the floors.
- 4. Damp mop floors, moving furniture and equipment as necessary to clean entire floor.
- 5. Replace carpets after floor dries.
- 6. Clean sinks.
- 7. Clean counter tops, tables, and surfaces.

B. Monthly

- 1. Wash floors, move furniture to thoroughly clean entire floor area.
- 2. Remove fingerprints & smudges from doors, door jambs, light switches & walls.
- 3. Inspect all corners; clean & remove all foreign matter.
- 4. Damp wipe all window sills, radiators & chairs.
- C. Two (2) times per year or more if necessary
 - 1. Strip and wax floors and stairs, move furniture & office equipment to clean entire floor area.
- **D.** Minimum Twice Annually (Or as needed no dust, dirt, or grime is allowed to accumulate)
 - 1. Clean all wall surfaces.

II. Lavatories and Shower Rooms

A. Twice weekly

- 1. Wash & disinfect all toilet bowls, seats, urinals & sinks
- 2. Wash & disinfect floors, no sticky residue or mold/mildew shall remain after floor dries

- 3. Damp wipe outsides & refill all paper towel & tissue dispensers as needed
- 4. Clean and disinfect light switches and doorknobs.

B. Weekly

- 1. Polish all glass & mirror surfaces
- 2. Wash & remove all mold & mildew from tile surfaces. Proper floor cleaning solutions for commercial areas shall be used at all times. **Note**: The solution and water should be dumped and changed out frequently when cleaning to ensure clean water is being applied on the floors.
- 3. Clean & disinfect partitions.
- C. Minimum Two (2) times annually (Or as needed no dust, dirt, or grime is allowed to accumulate)
 - 1. Clean ceilings & upper walls, removing cobwebs & foreign matter.

III. Interior Stairs, Landings, and Lobby Areas

A. Twice weekly

- 1. Wash entranceway windows and window trim, inside & outside.
- 2. Sweep and Damp mop floors. Proper floor cleaning solutions for commercial areas shall be used at all times. **Note:** The solution and water should be dumped and changed out frequently when cleaning to ensure clean water is being applied on the floors.
- **B.** Minimum Two (2) times annually (Or as needed no dust, dirt, or grime is allowed to accumulate)
 - 1. Wash baseboards, walls & furniture

IV. Windows

All bids are to include washing of **all** Venetian blinds, blinds, windows, and storm windows (inside & outside) during month of August. Additional window washing requirements detailed above.

V. General Notes:

- A. All trash and dirt must be taken out and thrown in dumpster every cleaning
- **B**. Material Safety Data Sheets will be provided and kept on file at the facility.
- C. Contractor will refill all soap, towel & bathroom tissue dispensers with product supplied by the City.

CITY OF TORRINGTON CLEANING SPECIFICATIONS, BID # CST-014-092519 TORRINGTON ARMORY, 153 SOUTH MAIN ST., TORRINGTON, CT 06790

MINIMUM REQUIREMENT: Twenty (20)-man hours per week (5 days, 4 hours per day Monday through Friday)

Notes: The objective of this request is to provide a clean environment at the start of each working day. Accordingly all work shall be carried out between the hours of 9:00 P.M. to 8:00 A.M. the next morning unless otherwise specified. On occasion, some activities in the building may run past 9:00 PM. No cleaning is to occur while the building is occupied. If however, the selected proposer wishes to provide the service at some other mutually agreed time, an alternative schedule may be possible. The following are exceptions to the aforementioned schedules: There must be a working on Job Site Supervisor/manager and available when and if the Superintendent needs to talk or discuss any situations. Coordinate such changes with the Superintendent of Parks and Recreation, Brett Simmons (860) 489-2385.

Areas to be cleaned: Public areas including kitchen, offices, Program areas, meeting rooms, shower rooms and restroom on three floors including all hallways, stairways, and gymnasium.

Schedule: Five (5) days per week, (Monday – Friday), 52 weeks per year. Approximately 16,524 sq. ft. of usable space, however not all of this space is part of the cleaning which will be outlined at the walk-through.

The following are the <u>MINIMUM</u> specifications required, contractors may need to perform tasks more frequently or perform additional tasks to keep facility clean.

I. Gymnasium/Kitchen

A. Daily

- 1. Sweep and dust mop gymnasium and kitchen floor and South Main Street entrance foyer.
- 2. Empty trash cans and replace liners if soiled.
- 3. Dust furniture and chairs
- 4. Clean sinks.
- **5.** Mop kitchen floor and 1st floor lobby.

B. Gymnasium - Three times weekly:

1. Mop floors with neutral cleaner and court clean system per court clean specifications: Mondays, Wednesdays, and Fridays;

C. Gymnasium

- 1. Vacuum seasonal rugs during the winter months.
- 2. Vacuum and damp mop black mats, including under bleachers.

II. All Areas

A. Daily

- 1. Vacuum carpets & move to outside of building before damp mopping floor.
- 2. Damp mop floors, moving furniture and office machinery as necessary to clean entire floor. Proper floor cleaning solutions for commercial areas shall be used at all times. **Note**: The Solution and water should be dumped and changed out frequently when cleaning to ensure clean water is being applied on the floors.
- 3. Replace carpets after floor dries.
- **4.** Empty trash cans and replace liners each day.
- **5.** Early Childhood Room Mop floor daily using separate mop and clean mop bucket provided with the proper cleaning solution.
- **6.** Early childhood Room Clean tables and chairs.
- 7. Clean counter tops, tables, and surfaces.

B. Twice weekly:

- 1. Dust trim moldings, window sills, and all horizontal surfaces (file cabinets, vending machines, etc.)
- 2. Early Childhood Room Dust all surfaces including tables, play areas, and equipment.

C. Monthly

- 1. Wash floors, move furniture to thoroughly clean entire floor area.
- 2. Remove fingerprints & smudges from doors, door jambs, light switches & walls
- 3. Inspect all corners; clean & remove all foreign matter
 - a. Damp wipe all window sills, radiators & vents
- **D.** Two (2) times per year or more if necessary
 - 1. Strip and wax floors and stairs, move furniture & office equipment to clean entire floor area
- E. Minimum Two (2) times annually (Or as needed no dust, dirt, or grime is allowed to accumulate)
 - 1. Clean & polish all paneling
 - 2. Clean & wash all wall surfaces.

III. Lavatories and Shower Rooms

A. Daily

- 1. Wash & disinfect all toilet bowls, seats, urinals & sinks
- 2. Wash & disinfect floors, no sticky residue or mold/mildew shall remain after floor dries
- 3. Damp wipe outsides & refill all paper towel & tissue dispensers as needed
- **4.** Clean and disinfect light switches and door knobs.

B. Weekly

- 1. Polish all glass & mirror surfaces
- 2. Wash & remove all mold & mildew from tile surfaces
- 3. Clean & disinfect partitions
- C. Minimum Two (2) times annually (Or as needed no dust, dirt, or grime is allowed to accumulate)
 - 1. Clean ceilings & upper walls, removing cobwebs & foreign matter

IV. Windows

All bids are to include washing of all Venetian blinds, blinds, windows, and storm windows (inside & outside) during the month of August. Additional window washing requirements detailed above.
 Note: Time required to wash windows and blinds is NOT included in the minimum requirements noted above.

V. General Notes:

- A. All trash and dirt must be taken out and thrown in dumpster every cleaning
- **B.** Material Safety Data Sheets will be provided and kept on file at the facility.
- C. Contractor will refill all soap, towel & bathroom tissue dispensers with product supplies by the city.
- **D.** Cleaning to be done on all three levels of Armory in **ALL** areas noted.
 - **a.** Restrooms Four
 - **b.** Main Office
 - c. Kitchen/Meeting Room
 - d. Gymnasium
 - e. Early Childhood Room
 - **f.** Lobby -1^{st} Floor and 2^{nd} Floor
 - g. Hallway Basement
 - **h.** Stairwell all levels
 - i. Meeting Room -2^{nd} Floor
 - \mathbf{j} . 2^{nd} Floor Offices Two
 - k. Maintenance Closet Off Gymnasium
 - **l.** Civil Air Patrol Office

CITY OF TORRINGTON CLEANING SERVICES FOR ARMORY & TEEN ENTER BID # CST-014-092519 STATEMENT OF REFERENCES

List at least three references which demonstrate your ability to supply services included in the scope of the specifications. The City reserves the right to contact each of the references listed for additional information regarding your company's qualifications.

| Client: 1 | | |
|---------------------|-----------|--|
| Organization Name: | | |
| Contact Individual: | Phone No: | |
| Address: | | |
| Email address: | | |
| Service dates: | | |
| Client: 2 | | |
| Organization Name: | | |
| Contact Individual: | Phone No: | |
| Address: | | |
| Email address: | | |
| Service dates: | | |
| Client: 3 | | |
| Organization Name: | | |
| Contact Individual: | Phone No: | |
| Address: | | |
| Email address: | | |
| Service dates: | | |
| Client: 4 | | |
| Organization Name: | | |
| Contact Individual: | Phone No: | |
| Address: | | |
| Email address: | | |
| Service dates: | | |
| Client: 5 | | |
| Organization Name: | | |
| Contact Individual: | Phone No: | |
| Address: | | |
| Email address: | | |
| Service dates: | | |

CITY OF TORRINGTON CLEANING SERVICES FOR ARMORY & TEEN CENTER BID #CST-014-092519

Acceptance of Terms of this Agreement

| Name of Proposer: | |
|--|---|
| Address: | |
| City/State/Zip: | |
| Phone: | Fax: |
| E-mail: | |
| Authorized Signature | Title: |
| Name Printed: | Date: |
| Federal Tax Identification Number: (F | FEIN) |
| Represents the proposer's acceptar | oser that the signature and submission of this proposal nce of all terms, conditions, and requirements of the led, the proposal will represent the agreement betweer |
| provided, or expenses incurred, will documents, but which are incidental | of any work performed, materials furnished, services hich are not specifically delineated in the proposa to the scope, intent, and completion of this contract and in the prices for the various items scheduled. |

SAMPLE FORM

| D:4 # | | | |
|-------|--|--|--|
| Bid# | | | |

NON-COLLUSION AFFIDAVIT

| STATE C | COUNTY OF | |
|--|---|---------------------------------------|
| I | , being first duly sworn, deposes and says that: | |
| 1. I am_ | of | |
| the Bi | r that has submitted the attached Bid for | |
| 2. I am fu such bi | informed respecting the preparation and contents of the attached Bid and of all pertinent circumstances resp | pecting |
| 3. Such I | is genuine and is not a collusive or sham Bid: | |
| includ Bidde has comm any o throug any p | e said Bidder nor any of its officers, partners, owners, agents, representatives, employees or parties of int this affiant, has in any way colluded, conspired, connived or agreed directly or indirectly with any rm or person to submit a collusive or sham Bid in connection with such Contract, for which the attache in submitted nor has it in any manner, directly or indirectly, sought by agreement or collusion cation or conference with any other Bidder, firm or person to fix the price or prices in the attached Bid in Bidder, or to fix any overhead, profit or cost element of the Bid price or the price of any Bidder, or to sany collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Torrington interested in the proposed Contract; and | other ed Bid on or or of ecure ton or |
| conni | or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspice or unlawful agreement on the part of the Bidder or any of it agents, representatives, owners, employed interest, including this affiant. | • |
| | (Printed) | |
| | (Signed) | |
| | (Title) | |
| Subsc | ed and sworn to before thisday of, 20 | |
| Notar | ublic Printed | |
| Notar | ublic Signature | |
| Му Со | nission Expires (Notary Seal) | |

NOTE: Documents must be signed before and sealed by a Notary Public. Only documents bearing a notary seal will be accepted.

SAMPLE Cleaning Log – Armory/Teen Center Facilities

| | | Mond | lay | Tuesd | ay | Wedn | esday | Thurs | day | Frida | У | |
|------------------|------|------|-----|-------|-----|------|-------|-------|-----|-------|-----|-------------|
| Employee Name | Week | In | Out | In | Out | In | Out | In | Out | In | Out | Total Hours |
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INSTRUCTION TO BIDDERS

Sealed bids will be received by the Purchasing Agent, Room 206, 140 Main St., Torrington, CT until the time and date specified on the cover sheet and opened thereafter in the Purchasing Department, Room 206. Bids received later than the date and time specified will not be accepted. In the event of the closure of City Hall, proposals will be opened on the following business day that City Hall is opened. Amendments to or withdrawal of any section of the submitted bid received later than the time & date set for the bid opening will not be considered. Bid proposals must remain in effect for a minimum of 30 days unless otherwise noted elsewhere in the bid specifications.

BID DOCUMENTS: are available upon receipt of this invitation (if not attached) over the Internet at the City's web site: www.torringtonct.org UNDER "Open Bids". Adobe Acrobat reader is required to view this document. If you do not have this software, you may down load it for free from Adobe at http://www.adobe.com. Businesses without internet access may contact the Purchasing Department at 860-489-2224 for a copy of the bid documents.

NONAPPROPRIATION: All funds for payment by the City under this contract are subject to the availability of an annual appropriation for this purpose by the City. In the event of non-appropriation of funds by the City Council of the City of Torrington for the goods or services provided under the contract, the City will terminate the contract, without termination charge or other liability, on the last day of the then-current fiscal year or when the appropriation made for the then-current year for the goods or services covered by this contract is spent, whichever event occurs first. If at any time funds are not appropriated for the continuance of this contract, cancellation shall be accepted by the Seller on thirty (30) days prior written notice, but failure to give such notice shall be of no effect and the City shall not be obligated under this contract beyond the date of termination.

BID BONDS: shall be in the amount of 5% of the total bid made out in favor of the City of Torrington and issued by a Surety company acceptable to the City of Torrington must accompany each bid. A certified check, cashier's check, Treasurer's check, or money order in the same amount may be submitted in lieu of the bid bond. Bids submitted without Certified Check or Bid Bond will not be accepted. The City of Torrington will not be held liable for the accrual of interest on any check held by the city in conjunction with this bid. All checks or bid bonds will be refunded to the unsuccessful bidders after award of the bid by the City Council. The deposit check or Bid Bond of the successful bidder will be held in escrow until such time as the city determines that the bidder has or will meet their obligations as stated by the bid. If the bidder fails or refuses within a reasonable time after due notice that the contract has been awarded to him, to execute the same, an amount representing a loss to the city by reason of such failure shall be retained and paid into the city treasury.

REPLIES: whether bid or no bid, submittal must have the bid number clearly identified on the outside of the envelope. Bidders not marking the envelopes with the Bid number and date/time of opening on the envelope will have no recourse against the City of Torrington or its employees. Such bidders run the risk of the bid being opened prior to the scheduled Bid Opening time. Once opened such bids are public record. Any alleged oral agreement made by a bidder or contractor with any agency or employee of the City of Torrington will be disregarded.

FREIGHT: Prices quoted shall be net delivery **F.O.B. Torrington, CT.** All bid prices must include prepaid delivery, assembly, and/or installation (ready for operation and/or use) of all equipment and/ or materials to the individual locations(s) as designated by the Purchasing Agent. All bid prices are to be submitted on the sheets provided on this bid. Quantities and pricing are to be listed in accordance with these sheets.

QUESTIONS: Request for interpretation of any portion of the bid may be made to the Purchasing Agent: Voice 860/489-2225, Fax 860/489-2547 and email: pennie_zucco@torringtonct.org. All bidder questions pertaining to the contract specifications and plans under this contract shall be placed in writing and addressed to: City Purchasing Agent, 140 Main Street, Room 206, Torrington, CT 06790; Any Fax or email shall be followed up with a telephone call to verify receipt. Bidders should check the web site for addendums/updates 48 hours prior to the bid opening.

In the event of receipt of identical bids as to offerings, delivery, service, content, price, etc., the bid will be awarded in accordance with the information contained in the bid document, based on first received as to date and time of receipt of the bid.

EXPARTE COMMUNICATION: Please note that to insure the proper and fair evaluation of a bid, the City of Torrington prohibits exparte communication (i.e., unsolicited) initiated by the Bidder to a City Official or Employee evaluating or considering the bids prior to the time a bid decision has been made. Communication between Bidder and the City will be directed in writing to the Purchasing Agent only. The Purchasing Agent will obtain the information or clarification needed. Exparte communication may be grounds for disqualifying the offending Bidder from consideration or award of the bid and repeat offenders may be disqualified from future bids.

NON-COLLUSION STATEMENTS: In order for bids to be considered, a non-collusive statement must be submitted with the bid. A sample non-collusive bid statement is attached. Bidders may elect to submit their own notarized non-collusion

statement. **NOTE:** Documents must be signed before and sealed by a Notary Public. Only documents bearing a notary seal will be accepted.

CONDITIONAL, QUALIFIED OR NON-RESPONSIVE BIDS/PROPOSALS: All bids/proposals shall be submitted in the form and manner as indicated by the bid documents and bid forms. Any proposal which is not submitted in the form and manner indicated by the bid documents or which contains information, statements, conditions, or qualifications which place conditions or qualifications on the proposal submittal for purposes of making an award, or which alter any proposal terms, conditions, specifications, or forms, which has not been previously approved by written addendum from the Purchasing Agent, or which does not meet legal requirements, shall be declared as a qualified, conditional, or non-responsive proposal and shall be rejected without further consideration. Any proposal response that does not fully respond to and comply with all detailed specifications or requests for information including execution of proposal forms, may be declared "non-responsive" and recommended for rejection. The City of Torrington shall not be responsible for any errors or omissions of the respondent.

UNBALANCED BIDS AND/OR EXCESSIVE LINE ITEM PRICES: The City reserves the right to reject any bids in which unit prices, in the sole opinion of the City, are unbalanced. In addition, where the City has decided to make an award, it further reserves the right to non-utilize a particular line item that in the sole opinion of the City is excessively priced, and reserves the right to obtain that item from another source.

CONTRACT: A response to an Invitation To Bid is an offer to contract with the City of Torrington based upon the terms, conditions, and specifications contained in the City's ITB. Bids do not become contracts unless and until executed by the City, eliminating a formal signing of a separate contract. For that reason, all of the terms and conditions of the contract are contained in the ITB, unless any of the terms and conditions are modified by an ITB Amendment, a Contract Amendment, or by mutually agreed terms and conditions in the contract documents.

TAXES: Omit all State and Federal taxes from the bid. The City of Torrington is exempt from the payment of taxes imposed by Federal government and/or the State of Connecticut.

OWNERSHIP OF DOCUMENTS: All documents, including drawings, plans, specifications, videotapes, or other documents or maps prepared by a contractor pursuant to any agreement arising from this bid shall become the property of the City of Torrington upon completion of the project or any termination of the project prior to the completion of the project.

LEGALITY: All bid offers for commodities, work, materials, or equipment hereunder shall comply in every respect with the laws, specifications and requirements of the State of Connecticut and the Federal government. Contractor will comply with the provisions of the Connecticut Fair Employment Practices Law.

LANGUAGE DISPUTES: Any disputes over the interpretation and/or meaning of any individual terms, conditions, and/or language within this Request for Bid/Proposal document shall be resolved by and at the sole discretion of the City Purchasing Agent in a manner that is in the best interest of, and best advantage to, the City of Torrington, provided any such interpretation shall be reasonable. In the event that an individual term, condition, and/or language/wording is determined at any time, including after award, by the City Purchasing Agent to be "not applicable at all" to this contract, then the term, condition, and or language/wording may be disregarded, even though an addendum is not issued. However, if the Purchasing Agent determines that the term, condition, and/or language/wording will apply to the degree applicable, even though an addendum is not issued.

INDEMNIFICATION: The Contractor shall save the City of Torrington, its agents or employees, harmless from liability of any kind for all claims of labor payments and materials furnished for this work, and for use of any copyrighted or uncopyrighted composition, secret process patented or unpatented invention, article or application furnished or used in the performance of the contract of which the Contractor is not the patentee, assignee, or licensee. To the fullest extent permitted by law, The bidder shall indemnify and hold harmless the Municipality, its officers, agents, servants and employees from and against all liability, claims, damages, losses and expenses including attorney's fees arising out of or resulting from the performance or lack of performance of the work, provided that any such liability, claim, damage, loss or expense is (a) attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property, including the loss of use resulting hereto from and (b) is caused in whole or in part by any negligent act or omission of the Bidder, any Subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them are liable.

In any and all claims against the Municipality, its officers, agents, servants and employees by any employee of the Bidder, any Subcontractor, anyone directly or indirectly employed by any of them or anyone for those acts any of them may be liable, the indemnification obligation under these sections to be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Bidder or any Subcontractor under Worker's Compensation Acts, Disability Benefit Acts or other employee benefit acts.

The successful bidder, vendor, and/or contractor must protect all property of the City of Torrington (i.e. all floors, furniture, grass, land, etc.) from injury or other damage. Any damage so caused must be repaired by contractor/vendor at his/her own expense. At the completion of work, the vendor and/or contractor must remove from the premises all surplus materials and all debris created by same. The premises must be left in a broom-clean and finished condition acceptable to the owner or its agents. Successful bidder will furnish adequate protection from damage for all work and to repair damage of any kind; for which he or his workers are responsible, to the premises or equipment to his own work or to the work of other contractors.

DEFAULT: It shall be understood that a bidder supplying equipment and/or supplies will be considered to be in default if/when they have not delivered the item(s) within the time constraints listed in this document or subsequent purchase orders and/or contract. Bidders providing a service and/or construction will be considered to be in default if/when they have failed to meet the completion date set forth in this document or its subsequent contract and/ or purchase orders and/ or they have ceased work on the project for a period of fifteen (15) working days, cumulative or consecutive.

SUSPENSION AND DEBARMENT: The Purchasing Agent may suspend or debar the right of a vendor to be included on the vendor list and has the authority to reject any bid or response from any suspended or debarred vendors.

Suspension: A vendor may be suspended based on the following:

- A vendor defaults or fails to fully comply with the conditions, specifications, or terms of a Bid, Quotation, Proposal or Contract with the City of Torrington.
- 2) A vendor commits any fraud or misrepresentation in connection with a Bid, Quotation, Proposal, or Contract with the City of Torrington.
- 3) A vendor is charged by a court with the commission of a criminal offense as incident to obtaining or attempting to obtain a public or private contract or sub-contract, or in the performance of such contract or sub-contract
- 4) A vendor is charged by a court with the following: embezzlement, theft, forgery, bribery, falsification or destruction of records, receiving stolen property, or any other offense indicating a lack of business integrity or business honesty which currently, seriously, and directly affects responsibility as a City contractor. If charges are dismissed or the vendor is found not guilty, the suspension shall be lifted automatically upon written notification and proof of final court disposition provided by the vendor to the City of Torrington.
- 5) A vendor becomes insolvent, has proceedings in bankruptcy instituted against it or, compounds its debts or assigns over its estate or effects for payment thereof, or has a receiver to trustee appointed over its property.
- 6) A vendor's commission of any act or omission to perform act is grounds for debarment.
- 7) A vendor violates the ethical standards set forth in local, state, or federal law.
- 8) Any other cause the Purchasing Agent determines to be so serious and compelling as to materially and adversely affect responsibility of a vendor as a City contractor, including but not limited to suspension by another government entity

Debarment: A vendor may be permanently debarred for the following:

- 1) Default or failure to fully comply with the conditions, specifications, drawings, or terms of a bid, proposal, or contract with the City of Torrington twice in any three-year period.
- 2) Conviction of or judgment obtained in a court for commission of those offenses in connection with the vendor's commercial enterprise stated sections 3) or 4) of suspension section listed above. If the conviction is reversed through the appellate process, the debarment shall be removed upon written notification and proof of final Court disposition from the vendor to the City of Torrington.

TRADE NAME REFERENCES: Any and all references to trade names, types, styles, model numbers, stock numbers or catalogs are intended to be descriptive only and not restrictive. The intention is to indicate to bidders the type and quality of the articles and or materials that will be satisfactory. When reviewing the information, it is the responsibility of the prospective bidder to inform the City of Torrington of any discrepancy that is found (i.e. number listed does not fit item description) Bids received on other makes or models with reference to other catalogs will be considered. The bidder is to clearly state in his bid exactly what he intends to furnish and to furnish with his bid a cut or illustration or other descriptive matter that will clearly indicate and give specification as to the product he/she proposes to furnish. Where a bid is offered on an item other than the trade standard used in the specification the item should be identified on the bid form by entering the MAKE, TRADE NAME AND MODEL NUMBER. It is understood that any substitute and/or alternate that might be offered are guaranteed by the bidder to be of equal or better guality than is referenced in the bid. The item(s) must be equivalent as to function, basic design, type and quality of material, method of construction and any required dimensions. It shall be further understood that during original as well as subsequent shipments spot checks will be performed to insure that the items received are in fact the items offered in the bid. When received, should items/materials prove to be different from what was bid in any way, the bidder agrees to the return of the items and agrees to supply correct items (per bid specifications) at the bidder's expense. In the event this return action is required, it is understood the bidder may be subject to removal from the city's approved bidder's list. Bidders are cautioned that surplus, seconds, factory rejects, floor samples, close outs or distressed items are not acceptable and shipments of substitutions, defective or shop-worn equipment will be returned for a full refund at the vendor's expense.

QUANTITY: The quantities and/or materials listed in the specifications/bid sheets may be increased or decreased by the City of Torrington or its designated representative based on actual need at the time the purchase orders are placed.

QUALITY: The City of Torrington reserves the right to reject any proposal in whole or in part offering equipment and/or materials and/or services that in its or its agent's opinion does not meet the quality standards desired. Such decision is final and not subject to further recourse by the bidder.

SAMPLES: forwarded by the bidder will be returned to the bidder at his request and expense. Requests for return of samples must be submitted in writing at the time the sample is given to the City of Torrington or its representative. Samples not returned to the bidder will be disposed of at the discretion of the City of Torrington or its designated representative. Large pieces of equipment submitted for evaluation and inspection are to be picked up by the bidder within 30 days of the bid opening date. Items remaining after 30 days will be discarded.

AWARD: It is the intent to award this bid in its entirety to one bidder, however, the City reserves the right to award the bid line item by line item if it is deemed in its best interest to do so. In addition, bidders are advised that should budgetary constraints dictate, part, and/or all the items in this bid may be rejected. This decision shall be considered final and not subject to recourse by the bidder. In determining the lowest or highest responsible bidder, the City reserves the right to consider, in addition to price, the compatibility, quality, cost of maintenance and availability of parts, experience and/or past performance of the bidder, sufficiency of the financial resources of the bidder as relates to the offerings as well as the ability of the bidder to provide future maintenance and service.

Documents previously submitted to the city of Torrington will not be considered as satisfying submission requirements for this bid.

No bidder can claim any contract rights by virtue of bidding alone. Awarding of the contract means actual written notice by letter and a properly executed purchase order to the bidder or bidders to whom the bid has been awarded.

OPTION TO RENEW: This contract may be extended for four (4) additional one (1) year periods, provided all terms and conditions remain in full force and effect except for the contract period being extended. This option, if exercised, is to be executed in the form of a letter of agreement, to be issued no later than 60 days prior to the expiration of the then current contract period. This option to renew requires the mutual agreement of <u>both</u> parties. Refusal by either party to exercise this option to extend, will cause this contract to expire on the original or mutually agreed upon date. The total period of this contract, including all extensions as a result of exercising this option, will not exceed a maximum combined period of five (5) years.

BONDS:

Performance Bond: The Contractor, when awarded the Bid, must submit within 10 days of the bid award, and before beginning the work or signing a contract, a Performance Bond amounting to one hundred percent (100%) of the total amount of the bid. Said performance bond must be in favor of the City of Torrington and executed by a surety company authorized to do business in the State of Connecticut. The City of Torrington reserves the right to retain the Bid Bond or Certified Check on bids below \$25,000.00 as a Performance Bond. On bids of \$25,000.00 or more the Performance Bond may be furnished in the following manner: Performance Bond, Surety Bond, Certified Check or Bank Check.

Maintenance Bond: The contractor, upon signing a contract and before beginning the work must submit to the Purchasing Agent a Maintenance Bond to guarantee that if defects in either labor or materials becomes evident within one year after completion and acceptance of work will be fixed at no cost to the City of Torrington. The maintenance bond may be included as a portion of the Performance bond or as a separate bond. If it is issued as a separate bond said maintenance bond must be in favor of the City of Torrington and issued by a surety company licensed and authorized to do business in the State of Connecticut.

Labor and Material Bonds: Per Section 49-41 of the Conn. General Statutes, on Public Works project where the estimate is in excess of \$25,000.00, a labor (payment) and material bond must be furnished to the City. Said bonds must be filed with the Purchasing Agent prior to the commencement of work.

Consent for Release of Final Payment: AIA Document G707 & G706, or equivalent, must be signed and returned by the Surety Company before final payment will be released to the contractor.

INSURANCE:

Certificate of Insurance: All insurers shall purchase insurance from an insurance company or companies rated A-V11 or better by A.M. Best Companies lawfully authorized to do business in the State of Connecticut. The insurance provisions set forth below are minimum requirements. In the event the Contractor/City Contract (Project Requirements) specifies additional coverage's and/or amounts of coverage then those set forth below and pertaining to the Contractor's work, then

the Contractor shall provide the coverage's and/or amounts in accordance with the Project Requirements. Proof of proper insurance coverage, Workers Compensation Insurance, Liability and Property damage, and Vehicle Insurance shall be filed with the City of Torrington Purchasing Agent within 10 days after the award of the bid. The Certificate of Insurance must name the City of Torrington, 140 Main St., Torrington, CT, its subsidiaries, employees, volunteers, directors & officers as the "Additional Insured" and filed with the Purchasing Agent prior to commencement of work. Renewal Certificates of Insurance must be mailed to the Purchasing Agent 10 days prior to the expiration of the required coverage. Such insurance will protect the Contractor from claims which may arise out of or result from the Contractor's operations under the Subcontract and for which the Contractor may be legally liable, whether such operations be by the Contractor or by a Sub-Contractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. Contractor, and any Sub-subcontractors engaged by the Contractor, shall obtain the following insurance:

Workers' Compensation Insurance: For all work performed pursuant to this contract, Contractor shall maintain Workers' Compensation Insurance, including coverage for all executive officers, sole proprietors and partners, and other similar employee benefits in the amount required by all applicable statues, law, regulations or acts. Such Workers' Compensation Insurance must list on Item 3A of the policy Information Page "Part One of the policy applies to the Workers' Compensation Law of the State of Connecticut" and provide a Waiver of Subrogation endorsement (NCCI form WC 00 03 13 or its equivalent) that prohibits the insurance company from enforcing subrogation and recovery rights against the City, its subsidiaries, employees, volunteers, directors and officers. If work is to be performed over or adjacent to navigable waterways, the Workers' Compensation Insurance shall contain the United States Longshore and Harbor Workers' Act Endorsement (NCCI Form WC 00 01 06 or its equivalent). In case any class of employees or subcontractors is engaged in hazardous work under the contract at the site of the work is not protected under the Workman's Compensation statute, the contractor shall provide Workman's Compensation Insurance for the protection of employees not otherwise protected.

Liability Insurance: The Contractor shall take out and maintain for the life of the contract, adequate public liability insurance insuring against liability to persons not employed by him in an amount of not less than \$1,000,000.00 for injuries, wrongful death to any one person and subject to the limit for each person in an amount of not less than \$2,000,000.00 on account of one accident and property damage insurance in an amount of not less than \$1,000,000.00.

Vehicle Insurance: The Contractor shall take out and maintain for the life of the contract, adequate automotive/truck or other vehicle insurance with minimum coverage of \$1,000,000.00 each for both liability and under insured and uninsured motorist as well as any other coverage required by the State of Connecticut or requested by an official of the City of Torrington as relates to the contract.

Additional Security: The City of Torrington reserves the right to require successful bidders to enter into and such security arrangements as are deemed necessary to protect the City of Torrington, its property and goods.

PERMITS: The successful bidder agrees to obtain all work/building permits as might be required. The cost of obtaining such permits is the responsibility of the bidder. The City of Torrington reserves the right to waive local permit fees. In addition, it shall be understood that where property lines are to be considered, bidders are to verify said lines and measurements with proper City Officials prior to commencement of work. It is to be understood that any/all specifications and/or plans or drawings contained in or developed as a result of the bid process are and shall be presented subject to the approval of the City of Torrington planning, zoning and building officials and that awards made prior to said approval are subject to cancellation.

PREVAILING WAGE: When the State of Connecticut Prevailing Wage Rate is applicable to the bid, the successful bidder must submit a Certified Payroll Record prior to any request and/or invoice for payment.

CITIZENSHIP: Each employee of the Contractor shall be a citizen of the United States or an alien who has been lawfully admitted for permanent residence as evidenced by an Alien Registration Receipt Card. The Contractor agrees not to employ any person undergoing sentence of imprisonment except as provided by Public Law 89-176, September 10, 1065, (18 USC 4082)(c)(2).

SAFETY:

Machine and/or Equipment Hazard Assessment and Safety Training: Upon delivery of machines and/or equipment, suppliers are required to provide to the end-user employees, at no additional charge, a training session that will emphasize hazard awareness and assessment and the safe use of such machinery/equipment.

Occupational Safety and Health Act of 1970: Seller shall warrant that the machinery, equipment or other materials covered hereby shall upon delivery to the City of Torrington, be in compliance with the standards required by said Act and any updates as pertain to or reference said Act as well as the standards required by comparable State and local laws, if any, for such machinery, equipment or other materials in effect at the time of delivery.

Machines and/or Equipment Lockout/Tagout: In an effort to comply with OSHA's final rule on the control of hazardous energy sources, vendors must warrant that any and all machines and/or equipment as is covered under this bid will be supplied and/or installed equipped with lockout/tagout devices as prescribed by OSHA.

Toxic Substance Control Act (PL94-469): Seller warrants that each and every chemical substance constituting or contained in the products sold or otherwise transferred to the City of Torrington under this bid and subsequent purchase orders is not on the list of prohibited chemical substances compiled and published by the Administrator of the Environmental Protection Agency pursuant to Act PL94-469 and are otherwise in compliance with said Act.

Hazardous Materials: Any materials required by this bid and subsequent purchase orders that are hazardous under federal, state, or local statute, ordinance, regulation, or agency order will be packaged, labeled, marked and shipped by the seller to comply with all federal, state and local regulations then in effect including but limited to the provisions of the Hazardous Materials Transportation Act and Regulations promulgated thereunder and will further comply with any special requirements and any policies and procedures of the City of Torrington relating to the purchase of hazardous materials as might be noted on subsequent purchase orders or otherwise communicated to seller in writing.

Material Safety Data Sheets: Shall be provided by the Seller upon delivery to the City of Torrington of any goods having constituents listed in the following references - OSHA 1910, ACHIG Current Threshold Values, DOT HazMat Table 49, IARC Carcinogen List, National Toxicology Program Carcinogen List, and/or Radioactive Materials. These Material Safety Data Sheets must be consistent with and include information required by the OSHA Hazard Communication Standard published as 29 CFR 1910.1200, as the same may be amended or supplemented from time to time.

Asbestos: Bidders are advised that asbestos-containing material may be located in the boiler rooms, pipe tunnels, storage areas and various portions of City buildings. Before proceeding on any contractual work on City buildings or their interiors, it is mandatory that bidders familiarize themselves with the asbestos-containing material and that said material be considered as a health hazard and all precautionary measures according to the Ahera Rules & Regulations be observed. It is the bidder's responsibility to notify all employees and/or subcontractors of this notification.

SUB-CONTRACTORS: The successful bidder shall not employ any subcontractor to fulfill any of the duties herein specified without express, prior written approval of the City of Torrington or its designated agent.

EEO: The successful bidder shall provide any/all additionally required, affirmative action statements, fair employment plans and non-discrimination programs and statement as might be required by the City of Torrington. In connection with the execution of this bid, subsequent purchase orders and/or contracts, the seller shall not discriminate against any employee or applicant for employment because of age, race, religion, color, sex or national origin. Bidders must comply with all rules & regulations of the Department of Labor with regard to Equal Employment Opportunities as pertains to municipalities.

TERMINATION OF CONTRACT: Any contract entered into by the City and the successful bidder shall provide that the City may terminate the contract upon thirty (30) day notice to the bidder.

The City of Torrington reserves the right to award or reject any or all bids or any portion thereof, to waive technicalities, to award the contract to a bidder other than the lowest bid and to award the bid and/or contracts to one or more bidders submitting essentially identical proposals and, that in the city's judgment, will best serve the public interest.

The terms and conditions of these "Instructions To Bidders" are made a part this bid.