

**MINUTES
BOARD OF PUBLIC SAFETY
SPECIAL MEETING
LOCATION: ONLINE/REMOTE
June 23, 2020**

A **SPECIAL MEETING** of the Board of Public Safety was held on Tuesday, June 23, 2020. In response to the Governor's Executive Orders regarding COVID-19, this meeting was held remotely using the ZOOM online meeting platform. Participants included Mayor Elinor Carbone and Commissioners Dustin Bingham, Joseph McElroy, Robert Conforti, Darlene Battle and Glenn McLeod. Commissioner Douglas Benedetto was absent.

Also present were Police Chief William Baldwin, Jr., Sgt. Greg Wityak, representatives from Axon and City Clerk Carol Anderson.

Mayor Carbone called the meeting to order at 5:07 p.m.

BODY WORN CAMERAS AND TASERS

On a motion by Commissioner Bingham, seconded by Commissioner McLeod, the Board voted unanimously to approve Chief Baldwin's request to enter into a ten-year contract with the Torrington Police Department's current vendor, Axon, for Body Worn Cameras (BWCs) and Tasers, with pricing as described in Chief Baldwin's memo dated June 12, 2020, and allow for renegotiation of the contract after five years.

Chief Baldwin presented the proposal to enter into a ten-year agreement with Axon to provide the Police Department with BWCs and Tasers and he projected savings of approximately \$80,000 over the ten-year period. Commissioner Bingham requested clarification regarding FOI protocols for the BWC recordings such as where the files are stored and mutual aid scenarios. He also stated that he hopes Torrington is not required to pay for BWCs and in car dash cameras if they become mandated by the State. Chief Baldwin and Sgt. Wityak provided an explanation to Commissioner Bingham's concerns and Chief Baldwin assured him that the timing of the request was not coincidental with the times but merely contractual.

Commissioner McLeod expressed his support for the contract and reminded the Board that he prefers to see bid comparisons when available. Commissioner Conforti agreed and recalled that the Board received comparisons the last time.

TABLED: EXECUTIVE SESSION, PERSONNEL

On a motion by Commissioner Conforti, seconded by Commissioner McLeod, the Board voted unanimously to table agenda items 2, 3 and 4 regarding the retirement of Police Department personnel.

ADJOURNMENT

On a motion by Commissioner McElroy, seconded by Commissioner McLeod, the Board voted unanimously to adjourn at 5:30 p.m.

*Respectfully submitted,
Jonathan Draper, Asst. City Clerk*

ATTEST: *Carol L. Anderson*
CAROL L. ANDERSON, MMC
CITY CLERK

Axon Body Camera and Taser Contract Comparative Analysis 2020

Our Current Axon Contract in 2020 Pricing (If we were to renew the current contract right now)		Axon OSP 7+ in 2020 Pricing (Matches the current contract user numbers)	
24 Osp licenses \$1,308 per yr.	\$31,392	24 Osp licenses at \$2,748 per yr.	\$65,952
34 Unlimited licenses at \$1,068 per year	\$36,312	34 Unlimited licenses at \$1,068 per year	\$36,312
10 Pro licenses at \$468 per yr.	\$4,680	10 Pro licenses at \$468 per yr.	\$4,680
58 Auto-Tagging licenses at \$180 per yr.	\$10,440	58 Auto-Tagging licenses	INC
Redaction Assistant = \$14,400 per year*	\$14,400	Redaction Assistant	INC
Total annual spend in 2020 Dollars:	\$97,224	Total annual spend:	\$106,944
Effective 7/1/2020 we will be paying:	\$73,886	Difference from Axon OSP 7+ to Current (2020):	\$9,720
The amount we are currently saving under contract:	\$23,338	***Axon OSP 7+ Plan has attached list of Add-On included in price***	

Contract (B.Y. 17/18) was for 58 users and payment was: \$54,778
 10 additional users added in (2019) and payment was: \$59,487
 Redaction Assistant added in B.Y. 20/21 and payment is: \$73,886

2020 Price for 58 users is \$78,144 which is an increase of \$23,366 or 28%
 By looking at these number we can assume an annual increase of 9%.

Axon Officer Safety Plan 7+ Add-Ons

These items are included into the plan at zero cost

Item Description	Worth	
58 Auto-Tagging licenses at \$180 per yr.	\$10,400	
One CEW holster	\$2,800	\$80 each x 35
Wing Clip Mounts for new cameras	\$2,504	\$31.30 each x 80
Taser Instructor Training modules are included	\$990	495.00 / person
Taser Master Instructor Class - Train the Trainer	\$1,700	
Training Frame for Taser Targets	\$300	\$75 each
Conductive Ruggedized Targets	\$300	\$150 each
Hook and Loop Training Suit	\$750	
Redaction Assistant	\$14,400	
Axon Aware (mapping, Alerts, & gunshot detection)	\$25,200	\$300/Officer/yr.
Aware + (live streaming back to the station)	\$25,200	\$300/Officer/yr.
Axon Performance (Analytical tools to track officer performance)	\$14,400	
Axon Citizen for Communities (Social Media or Website)	\$14,400	
Signal sidearm for your duty holsters.	\$8,715	\$249/Officer (35)
5 years of Core+D25 Evidence Records platform	--	
500GB per user of non-Axon related storage included	--	
Total worth of items added	\$122,059	
Taser Certification Plan included in license has the following:		
Unlimited Duty Cartridges / Year (Average 1 Cartridge/Yr./Officer)	\$3,040	\$38 each cartridge
8 Training cartridges/year (80 Officers)	\$24,320	\$38 each cartridge
5 Spare Taser Batteries	\$430	\$86.00 each battery
1 Spare Taser 7	\$1,720	
1 Spare Taser Battery	\$86	
45 Taser 7 Non Rechargeable Batteries for Training	\$3,105	\$69.00 each battery
Total worth of plan items	\$32,701	
45 Additional Officers needed to reach 80 officers in department for the Taser Certification Plan	\$18,225	\$405.00/officer/year

Next 10 Years Cost of Current Plan Plus Software Add-Ons

	Body Camera Video Only, No Taser Costs				Taser Costs		Software Add-Ons	
	9% Increase	10% Increase	11% Increase	12% Increase	5% Increase		Software at 8% increase	
Year 1	\$73,886	Year 1 \$73,886	Year 1 \$73,886	Year 1 \$73,886	Year 1 \$10,960		Axon Aware+	\$25,200
Year 2	\$80,536	Year 2 \$81,275	Year 2 \$82,013	Year 2 \$82,752	Year 2 \$11,508		Axon Aware	\$25,200
Year 3	\$87,784	Year 3 \$89,402	Year 3 \$91,035	Year 3 \$92,683	Year 3 \$12,083		Performance	\$14,400
Year 4	\$95,685	Year 4 \$98,342	Year 4 \$101,049	Year 4 \$103,805	Year 4 \$12,688		Communities	\$14,400
Year 5	\$104,296	Year 5 \$108,176	Year 5 \$112,164	Year 5 \$116,261	Year 5 \$13,322		Yr. Total	\$79,200
Year 6	\$113,683	Year 6 \$118,994	Year 6 \$124,502	Year 6 \$130,212	Year 6 \$13,988		Year 1	\$79,200
Year 7	\$123,914	Year 7 \$130,894	Year 7 \$138,197	Year 7 \$145,838	Year 7 \$14,687		Year 2	\$85,536
Year 8	\$135,066	Year 8 \$143,983	Year 8 \$153,399	Year 8 \$163,338	Year 8 \$15,422		Year 3	\$92,379
Year 9	\$147,222	Year 9 \$158,381	Year 9 \$170,273	Year 9 \$182,939	Year 9 \$16,193		Year 4	\$99,769
Year 10	\$160,473	Year 10 \$174,219	Year 10 \$189,003	Year 10 \$204,892	Year 10 \$17,003		Year 5	\$107,751
Camera	\$1,122,545	\$1,177,553	\$1,235,522	\$1,296,606	\$137,854		Year 6	\$116,371
							Year 7	\$125,680
							Year 8	\$135,735
							Year 9	\$146,594
							Year 10	\$158,321
							10 Yr. Total	\$1,147,336
Camera	\$1,122,545	\$1,177,553	\$1,235,522	\$1,296,606				
Taser	\$137,854	\$137,854	\$137,854	\$137,854				
Total	\$1,260,399	\$1,315,407	\$1,373,376	\$1,434,460				
Software	\$1,147,336	\$1,147,336	\$1,147,336	\$1,147,336				
Grand Total	\$2,407,735	\$2,462,743	\$2,520,712	\$2,581,796				

Cost of New Plan

License Type	Qty	Cost	Total	Summary of Payments	
OSP 7+ License	35	\$2,748	\$96,180	Year 1	\$73,885.35
Unlimited License	30	\$1,068	\$32,040	Year 2	\$73,868.40
Taser Cert Add-On	30	\$405	\$12,150	Year 3	\$155,428.85
			\$44,190	Year 4	\$155,428.85
				Year 5	\$155,428.85
Pro License	19	\$468	\$8,892	Year 6	\$136,453.85
Taser Cert Add-On	19	\$405	\$7,695	Year 7	\$155,428.85
			\$16,587	Year 8	\$155,428.85
				Year 9	\$155,428.85
Total Licenses	84		\$156,957	Year 10	\$155,428.85
				Total	\$1,372,209.55
				List Price Amount	\$1,451,440.00
				Savings over term	\$79,230.45

There are discounts in these costs throughout the contract which lower the total cost of the licenses as seen in our annual payments.

There are several discounts provided in Year 6 as this is the start of the "second" five year contract.